1. Call to order

2. Approve minutes

3. Public comment

4. Director’s Report (includes enrollment report)

5. Treasurer’s report

6. Director performance appraisal process

7. Action items:
   a. Class cancellation policy
   b. Risk management: non-DCS students attending classes
   c. Increasing student enrollment by 25 students and up to 25%

8. Review strategic plan
   a. Broad goals, mission, vision
   b. Work group session

9. Next meeting
   a. Strategic plan work group: February 20, 10am
   b. Board meeting: March 17, 6:45

10. Adjourn
Dallas Community School Draft Strategic Plan Goals, Mission, and Vision

Mission Statement
Dallas Community School is an inclusive public charter school supporting collaborative, standards-based education in a flexible, non-traditional environment.

Vision
Dallas Community School will empower non-traditional learners with the knowledge, skills, and abilities to succeed in and contribute value to their community. The final vision statement will reflect the following values:

- Leadership
  - Informed
  - Respond dynamically to opportunities/challenges
  - Develop strategic approaches
  - Succession planning

- Learning Community
  - Family Participation
  - Individualized (define)
  - Recognize and celebrate accomplishments
  - Serve home environment
  - Student led
  - Empowered and informed coaches (i.e., parents)

- Financial
  - Fiscal responsible
  - Fiscal sustainability

- Academics
  - Cultivate highest potential
  - Measure learning in a way that reflects nontrad needs
  - Experiential
  - Learning never stops
  - Support home-based learning

- Programs
  - Interest-based learning
  - Student led
  - STEAM

- Staff
  - Highly-trained in nontrad methods
  - Supported administratively and financially
  - Partner with learning coaches

- Communications
  - Informed student body
  - Informed staff

- Partnerships
  - Incorporate subject matter experts
  - Community engagement

- External Impacts
  - Positive impact on geographic community
  - Service learners
  - Model leadership for nontrad education

2016-2019 Strategic Plan Goals
I. Provide students with appropriate resources necessary to achieve their individual academic goals.
II. Develop and incorporate innovative programs that respond to the unique needs of nontraditional learners and grow with the needs of the school over time.
III. Nurture a learning community that engages all students and families in meaningful educational and social interaction.
IV. Leverage the collective expertise and resources of community partners to support the effectiveness of the school.

V. Present a clear and concise framework for communicating with our school community by addressing both internal and external audiences.

VI. Provide space that is flexible and meets the needs of the learning community.

VII. Align human resource needs to attract and support educators and other personnel competent to succeed in a non-traditional learning environment.

VIII. Develop responsible and sustainable systems that adapt to the changing needs of the school.